



Job Advert

Field Guide Permanent

The Field Guide provides a professional and interpretive safari experience and service to guests ensuring the highest level of responsiveness, care and attention to individual needs and expectations. The Field Guide takes responsibility for conducting a smooth and efficient safari experience for the duration of the guests' stay as their primary operational responsibility.

Dimension	Job Requirements
Thinking Ability	<ul style="list-style-type: none">▪ High levels of anticipation for the unexpected▪ Ability to understand accents and terminology▪ Ability to anticipate future circumstances, conditions and requests and use these scenarios to plan for the future▪ Ability to recognise safety or security concerns
Academic Qualifications and Background	<ul style="list-style-type: none">▪ Apprentice Field Guide (Level 1)▪ Field Guide (Level 2)▪ Valid Driver's License and PDP▪ Minimum of 2 years of experience in a similar role▪ Valid First Aid Certificate▪ Back Trails (advantageous)
Work Experience	<ul style="list-style-type: none">▪ 2 Years of previous experience in safari operations of a luxury 5-Star Lodge
Job technical Skills	<ul style="list-style-type: none">▪ Competent in operation of different types of transport vehicles, electronic/digital communication systems and equipment▪ Competent in operation of rifle equipment▪ Knowledge of various Lodge service offerings▪ Ability to follow set standards of performance as expected by the organisation and the local legislation▪ Able to use Microsoft Office applications at a basic level▪ Competent in applying basic to intermediate technical knowledge of vehicle maintenance and repair▪ Ability to accurately read a map, follow directions, or programme and follow directions from a GPS system
Personal Qualities	<ul style="list-style-type: none">▪ Committed to providing exceptional levels of service to others▪ Dedicated to achieving high standards by working with others and demonstrate exceptional levels of integrity▪ Dedicated to safety▪ Ability to work effectively and safely when under pressure and when faced with demands

Sanbona shall apply the employment equity principles as set out in the Employment Equity policy and Plan.

*Interested applicants should submit a comprehensive Resume/ CV with all supporting documents to careers@sanbona.com by no later than **20 January 2025**.*

CONSENT TO PROCESS YOUR INFORMATION:

By sending us your application, Curriculum Vitae, academic records, qualifications, or any other personal information as defined by POPIA:

1. You have disclosed up to date and accurate records; and
2. You agree to us keeping your records in our data base as per our Retention Policy.

Declaration:

By agreeing to the terms herein, you give Sanbona the authority to process your personal information. This consent will remain valid until such time as we have received instructions from you to request, subject to any applicable law and where appropriate, the correction, updating or deletion of your personal information held by us. You further acknowledge and declare that all personal information supplied to Sanbona is accurate, up to date, not misleading and complete in all respects.